

## Huhtamäki Oyj, Board member nominees Current members

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### **Ms. Mercedes Alonso**

Starting date: April 27, 2022  
Member of the Audit Committee

Independent of the Company and  
significant shareholders

Born 1966, Spanish and Swiss  
citizen  
M.Sc. (Chem)



The Abu Dhabi National Oil Company (ADNOC). SVP  
Chemical Business Management

Neste Corporation, Executive Vice President, Renewable  
Polymers and Chemicals, and Member of the Executive  
Committee (2019–2023); LyondellBasell, Marketing  
Director, Advanced Polymer Solutions, Europe (2019);  
Schulman, several different roles (2013–2019),  
Managing Director, Engineered Composites Europe  
(2016–2019) and Global Director, Corporate Marketing  
(2013–2016); Dow Chemical, several different roles  
(1991–2013), including Global Business Excellence  
Leader, Advanced Materials, Europe (2010–2013),  
Product Marketing Director and Global Product Director;  
Dow Elastomers, EMEA (2005–2010), European  
Commercial Development Program Director  
(2002–2005) and Product Marketing & New Business  
Development Manager, EMEA (2000–2002)

Alterra Energy, Independent Board member

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### **Mr. Doug Baillie**

Starting date: April 21, 2016  
Chair of the Human Resources  
Committee

Independent of the Company and  
significant shareholders

Born 1955, U.K. citizen  
BComm, Business Finance,  
Marketing & Business  
Administration



Unilever Group, several different roles (1978–2016), last  
positions Chief Human Resources Officer and a member  
of the Executive Board (ULE) of Unilever Group  
(2008–2016), President, Western Europe (2008–2011),  
Chief Executive Officer & Group Vice President, South  
Asia, Hindustan Unilever (2006–2008) and Group Vice  
President, Africa, Middle East & Turkey (2004–2005)

Bharti Airtel, Board member  
Leverhulme Trust, Board member

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### **Mr. Robert K. Beckler**

Starting date: April 25, 2024  
Member of the Audit Committee  
and Investment Committee

Independent of the Company and  
significant shareholders

Born 1961, U.S. citizen  
B.Sc. (Chemistry), Ph.D. (Chemical  
Engineering)



TemperPack Technologies, Inc., Chief Executive Officer  
(2021–2023) and Senior Advisor (2017–2021); WestRock  
Company, several management positions (1987–2016),  
including President, Packaging Solutions (2015–2016),  
Executive Vice President and President, Packaging;  
MeadWestvaco Corporation (2014–2015), Senior Vice  
President and President; MWV Rigesa, MeadWestvaco  
Corporation (2009–2013), President, MWV Specialty  
Chemicals; MeadWestvaco Corporation (2007–2009),  
Vice President, Operations; MWV Specialty Chemicals,  
MeadWestvaco Corporation (2004–2006), and other  
management positions (1987–2003)

Tedia Company, Board member  
Wikoff Color Corporation, Board member  
Mill Rock Packaging Partners, Board member

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## Ms. Anja Korhonen

Starting date: April 25, 2018  
Chair of the Audit Committee

Independent of the Company and significant shareholders

Born 1953, Finnish citizen  
M.Sc. (Econ.)



Nokia Corporation, several different roles (1996–2011), Senior Vice President, Corporate Controller (2006–2011), Vice President, Business Controller, Mobile Phones (2004–2006) and Senior Vice President, Business Controller, Mobile Phones (1996–2003); Hewlett-Packard, several different roles (1983–1996), including Nordic Controller and Finance & Admin Manager, Finland (1996) as well as other management and finance positions in Finland and abroad

## Ms. Pauline Lindwall

Starting date: April 27, 2023  
Member of the Human Resources Committee

Independent of the Company and significant shareholders

Born 1961, Swedish citizen  
M.Sc. (Econ)



Mondelez International, Category Director Coffee, France and Southern Europe (2012-2015); Nestlé, several management positions (1984-2012) based in Asia and Europe, including Country Business Manager, Nestlé Nutrition in Germany and Austria (2008-2012), Country Business Manager, Nestlé Nutrition in Indonesia (2005-2008), Nordic Marketing Director, Nestlé Nordic in Denmark (2003-2005) and Head of Nestlé Innovation Out of Home Coffee in UK (2001-2003)

Cloetta Ab (publ.), Board member and Chair of the Remuneration Committee  
EIT Food of The European Institute of Innovation and Technology, Supervisory Board member and a member of the Nomination and Remuneration Committee

## Ms. Kerttu Tuomas

Starting date: April 27, 2017  
Member of the Audit Committee

Independent of the Company and significant shareholders

Born 1957, Finnish citizen  
B.Sc. (Econ)



KONE Corporation, Executive Vice President, Human Resources and member of the Executive Board (2002–2017); Elcoteq Network Corporation, Group Vice President, Human Resources (2000–2002); MasterFoods Oy (Mars), Personnel & Organization Manager (1994–1999); Mercuri Urval, Consultant (1987–1993)

YIT Corporation, Board member  
Medix Biochemica Group Oy, Board member  
Finnish National Opera and Ballet, Board member

## Mr. Pekka Vauramo

Starting date: April 27, 2023  
Member of the Audit Committee and Investment Committee

Independent of the Company and significant shareholders

Born 1957, Finnish citizen  
M. Sc. (Tech.) Mining Engineering



Metso Corporation, President and CEO (2018–2024); Finnair Plc, President and CEO (2013–2018); Cargotec Corporation, several management positions (2007–2013); Sandvik AB, several management positions (1995–2007); Tamrock Corporation, several management positions (1985–1995)

Millenium Technology Prize Support group, member  
Nokian Tyres plc, Deputy Chairman of the Board

## Huhtamäki Oyj, Board member nominees New members

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### Essimari Kairisto

Main occupation: Miscellaneous positions of trust

Independent of the Company and significant shareholders

Born, 1966, female, Finnish and German citizen  
Diploma in Business Administration (Germany)



### Primary working experience:

Hochtief Solutions AG, CFO and member of the Executive Board (2013–2016); Sasol, management positions (2007–2013), General Manager Finance & CFO, Sasol O&S Group International (2008–2013) and Managing Director & CFO, Sasol Germany GmbH (2007–2013); Lahmeyer International GmbH, Managing Director & CFO (2004–2007); RWE Solutions, several management positions (2002–2004), latest Head of Special Purpose Controlling, RWE Solutions AG (2003–2004); Schlumberger, several management positions in Germany, Norway and US (1995–2001)

MCF Corporate Finance GmbH, member of the Supervisory Board  
Fugro N.V., member of the Supervisory Board and Chair of the Audit Committee  
Iveco Group N.V., Board member and Chair of the Audit Committee  
TenneT Holding B.V., Vice-Chair of the Supervisory Board, Chair of the Audit, Risk and Compliance Committee, Member of the Strategy and Investment Committee  
Fortum Oyj, Vice-Chair of the Board, Chair of the Audit and Risk Committee,  
Freudenberg & Co. KG, member of the Supervisory Board, the Board of Partners and the Audit Committee

### Johann Christoph Michalski

Main occupation: Miscellaneous positions of trust

Independent of the Company and significant shareholders

Born, 1966, male, German citizen  
M.Sc. (Economics)



### Primary working experience:

Billerud AB (publ), President and CEO (2020–2023); Vinda International Holdings Limited, CEO (2015–2020); Svenska Cellulosa Aktiebolaget, several management positions (2007–2015), President Global Hygiene Category (2011–2015), President Asia Pacific (2008–2011) and Senior Vice President, Strategy and Business Development (2007–2008); Fonterra, Vice President Marketing and Research and Development Brands (2005–2007); Unilever, several management positions (1990–2005), including Vice President, Traditional Tea (2001–2005) and Vice President, Interactive Brand and Customer Centre (1999–2001)

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